

**LISTA SALARIILOR PENTRU TOATE FUNCȚIILE DIN
CADRUL D.G.A.S.P.C SECTOR 4**



NR.CRT	CATEGORIE ANGAJAT	FUNCȚIE/GRAD/GRADATIE/NIVEL DE STUDII	SALARIU DE BAZA	ALTE SPORURI (CUANTUM)	SPOR INCADRARE IN GRAD DE HANDICAP
1	Functionar Public	director general	16640	0	
2	Functionar Public	director general adjunct economic	16640	0	
3	Functionar Public	director general adjunct protectia copilului	16640	0	
4	Functionar Public	director general adjunct protectia drepturilor adultilor	16640	0	
5	Functionar Public	sef serviciu	11118	0	
6	Functionar Public	sef serviciu CONTROL FINANCIAR PREVENTIV	12230	0	
7	Functionar Public	sef birou	9894	0	
8	Functionar Public	auditor/superior/5/S	9780	0	
9	Functionar Public	consilier/asistent/0/S	4539	0	
10	Functionar Public	consilier/asistent/2/S	5123	0	
11	Functionar Public	consilier/asistent/4/S	5513	0	
12	Functionar Public	consilier/asistent/5/S	5651	0	
13	Functionar Public	consilier/debutant/2/S	5066	0	
14	Functionar Public	consilier/principal/2/S CONTROL FINANCIAR PREVENTIV	6015	0	
15	Functionar Public	consilier/principal/2/S	5468	0	
16	Functionar Public	consilier/principal/3/S	5741	0	
17	Functionar Public	consilier/principal/4/S	5885	0	797
18	Functionar Public	consilier/principal/5/S	6032	0	
19	Functionar Public	consilier/superior/2/S	7541	0	

20	Functionar Public	consilier/superior/3/S		7918	0	
21	Functionar Public	consilier/superior/3/S CONTROL FINANCIAR PREVENTIV		8710	0	
22	Functionar Public	consilier/superior/4/S		8116	0	
23	Functionar Public	consilier/superior/5/S		8319	0	1015
24	Functionar Public	consilier/superior/5/S		8319	0	738
25	Functionar Public	consilier/superior/5/S CONTROL FINANCIAR PREVENTIV		9151	0	
26	Functionar Public	referent/asistent/2/M		5066	0	
27	Functionar Public	referent/asistent/5/M		5588	0	
28	Functionar Public	referent/superior/4/M		5576	0	
29	Functionar Public	referent/superior/5/M		5715	0	774
30	Personal Contractual	director general adjunct administrativ		16640	0	
31	Personal Contractual	sef birou		9894	0	
32	Personal Contractual	sef centru		6750	895	
33	Personal Contractual	sef serviciu		11118	0	
34	Personal Contractual	arhivar/5/M		5588	0	
35	Personal Contractual	asistent balneofiziokinetoterapie si recuperare/1/PL		4139	368	
36	Personal Contractual	asistent balneofiziokinetoterapie si recuperare/2/PL		4346	406	621
37	Personal Contractual	asistent balneofiziokinetoterapie si recuperare/3/PL		4564	448	685
38	Personal Contractual	asistent maternal profesionist/1/M 1 COPIL		2550	273	
39	Personal Contractual	asistent maternal profesionist/1/M 1 COPIL SI 1 COPIL CU DIZABILITATI		2550	1000	
40	Personal Contractual	asistent maternal profesionist/2/M 1 COPIL		2638	291	
41	Personal Contractual	asistent maternal profesionist/2/M 1 COPIL		2638	306	
42	Personal Contractual	asistent maternal profesionist/2/M 1 COPIL CU DIZABILITATI		2638	816	
43	Personal Contractual	asistent maternal profesionist/3/M 1 COPIL		2760	321	
44	Personal Contractual	asistent maternal profesionist/3/M 1 COPIL		2759	306	
45	Personal Contractual	asistent maternal profesionist/4/M 1 COPIL		2829	330	
46	Personal Contractual	asistent maternal profesionist/4/M 1 COPIL		2830	321	
47	Personal Contractual	asistent maternal profesionist/4/M 1 COPIL CU DIZABILITATI		2830	883	
48	Personal Contractual	asistent maternal profesionist/4/M 1 COPIL CU DIZABILITATI		2830	857	
49	Personal Contractual	asistent maternal profesionist/5/M 1 COPIL		2901	338	
50	Personal Contractual	asistent maternal profesionist/5/M 1 COPIL		2900	330	
51	Personal Contractual	asistent maternal profesionist/5/M 1 COPIL CU DIZABILITATI		2901	900	
52	Personal Contractual	asistent maternal profesionist/5/M 1 COPIL CU DIZABILITATI		2900	876	
53	Personal Contractual	asistent maternal profesionist/M 2 COPIL		2901	676	
54	Personal Contractual	asistent balneofiziokinetoterapie si recuperare/1/PL		4139	368	

55	Personal Contractual	asistent balneofiziokinetoterapie si recuperare/2/PL	4346	406	621
56	Personal Contractual	asistent balneofiziokinetoterapie si recuperare/3/PL	4564	448	685
57	Personal Contractual	asistent medical/2/PL	4346	415	
58	Personal Contractual	asistent medical/3/PL	4563	415	
59	Personal Contractual	asistent medical/4/PL	4678	436	652
60	Personal Contractual	asistent medical/5/PL	4796	458	
61	Personal Contractual	asistent medical/5/PL	4796	447	
62	Personal Contractual	asistent medical/principal/3/PL	4623	461	
63	Personal Contractual	asistent medical/principal/4/PL	4740	484	
64	Personal Contractual	asistent medical/principal/4/PL	4739	461	
65	Personal Contractual	asistent medical/principal/5/PL	4859	496	
66	Personal Contractual	asistent medical/principal/5/PL	4859	508	
67	Personal Contractual	asistent personal/0/M	2550	0	
68	Personal Contractual	asistent personal/1/M	2550	0	
69	Personal Contractual	asistent personal/2/M	2573	0	
70	Personal Contractual	asistent personal/2/M	2568	0	
71	Personal Contractual	asistent personal/2/M	2606	0	
72	Personal Contractual	asistent personal/2/M	2555	0	
73	Personal Contractual	asistent personal/2/M	2595	0	
74	Personal Contractual	asistent personal/2/M	2678	0	
75	Personal Contractual	asistent personal/3/M	2683	0	
76	Personal Contractual	asistent personal/3/M	2697	0	
77	Personal Contractual	asistent personal/4/M	2752	0	
78	Personal Contractual	asistent personal/5/M	2821	0	
79	Personal Contractual	asistent social/debutant/0/S	3631	0	
80	Personal Contractual	asistent social/practicant/0/S	3924	0	
81	Personal Contractual	asistent social/practicant/2/S	4332	0	
82	Personal Contractual	asistent social/practicant/4/S	4767	0	
83	Personal Contractual	asistent social/principal/2/S	4691	589	
84	Personal Contractual	asistent social/principal/2/S	4724	0	
85	Personal Contractual	asistent social/principal/3/S	4925	589	
86	Personal Contractual	asistent social/principal/4/S	5093	636	634
87	Personal Contractual	asistent social/principal/5/S	5175	634	
88	Personal Contractual	conducator auto/2/S	5066	0	
89	Personal Contractual	conducator auto/3/S	5319	0	

90	Personal Contractual	conducator auto/4/S	5452	0	
91	Personal Contractual	conducator auto/5/S	5588	0	
92	Personal Contractual	educator/1/M	3705	0	
93	Personal Contractual	educator/2/M	3570	369	
94	Personal Contractual	educator/2/M	3569	352	
95	Personal Contractual	educator/3/M	3748	369	
96	Personal Contractual	educator/3/M	3748	388	
97	Personal Contractual	educator/4/M	3842	398	
98	Personal Contractual	educator/4/M	3842	388	
99	Personal Contractual	educator/5/M	3939	408	
100	Personal Contractual	educator/2/S	3906	428	
101	Personal Contractual	educator/2/S	3905	379	
102	Personal Contractual	educator/3/S	4101	428	
103	Personal Contractual	educator/3/S	4101	449	
104	Personal Contractual	educator/4/S	4204	449	
105	Personal Contractual	educator/5/S	4279	460	
106	Personal Contractual	educator/5/S	4279	472	
107	Personal Contractual	educator/principal/3/M	3914	404	
108	Personal Contractual	educator/principal/3/M	3914	424	
109	Personal Contractual	educator/principal/4/M	4012	424	
110	Personal Contractual	educator/principal/4/M	4011	435	
111	Personal Contractual	educator/principal/5/M	4112	435	
112	Personal Contractual	educator/principal/5/M	4112	446	
113	Personal Contractual	educator/principal/5/M	4143	458	458
114	Personal Contractual	educator/principal/5/M 1/2 NORMA DE LUCRU	2056	223	
115	Personal Contractual	educator/principal/3/S	4395	534	
116	Personal Contractual	educator/principal/3/S	4395	509	
117	Personal Contractual	educator/principal/4/S	4504	534	
118	Personal Contractual	educator/principal/4/S	4504	548	
119	Personal Contractual	educator/principal/5/S	4617	548	
120	Personal Contractual	educator/principal/5/S	4618	562	
121	Personal Contractual	infirmiera/2/G	3310	306	
122	Personal Contractual	infirmiera/3/G	3392	305	468
123	Personal Contractual	infirmiera/3/G	3392	290	
124	Personal Contractual	infirmiera/4/G	3477	305	

125	Personal Contractual	infirmiera/5/G		3564	312	
126	Personal Contractual	infirmiera/5/G		3564	320	
127	Personal Contractual	ingrijitor copii/2/G		2832	300	
128	Personal Contractual	ingrijitor copii/2/G		2886	285	
129	Personal Contractual	ingrijitor copii/2/G 1/2 NORMA DE LUCRU		1443	143	
130	Personal Contractual	ingrijitor copii/3/G		2937	286	
131	Personal Contractual	ingrijitor copii/3/G		2937	300	
132	Personal Contractual	ingrijitor copii/4/G		3010	300	
133	Personal Contractual	ingrijitor copii/4/G		3010	308	
134	Personal Contractual	ingrijitor copii/5/G		3086	315	
135	Personal Contractual	ingrijitor copii/5/G		3085	308	
136	Personal Contractual	ingrijitor copii/5/G 1/2 NORMA DE LUCRU		1543	158	
137	Personal Contractual	ingrijitor curatenie/1/G		2749	285	
138	Personal Contractual	ingrijitor curatenie/2/G		2886	306	
139	Personal Contractual	ingrijitor curatenie/2/G		2832	300	
140	Personal Contractual	ingrijitor curatenie/3/G		2937	300	
141	Personal Contractual	ingrijitor curatenie/3/G		2937	285	
142	Personal Contractual	ingrijitor curatenie/3/G		5138	0	
143	Personal Contractual	ingrijitor curatenie/4/G		3010	300	
144	Personal Contractual	ingrijitor curatenie/4/G		3010	308	
145	Personal Contractual	ingrijitor curatenie/4/G		5266	0	
146	Personal Contractual	ingrijitor curatenie/5/G		3085	308	
147	Personal Contractual	ingrijitor curatenie/5/G		3086	315	
148	Personal Contractual	ingrijitor curatenie/5/G		3108	316 317	
149	Personal Contractual	ingrijitor curatenie/5/G		5398	0	
150	Personal Contractual	ingrijitor la domiciliu/5/G		2821	0	
151	Personal Contractual	ingrijitor/2/G		2886	306	
152	Personal Contractual	inspector de specialitate/IA/3/S		4582	694	
153	Personal Contractual	inspector de specialitate/IA/4/S		6072	0	
154	Personal Contractual	inspector de specialitate/IA/5/S		6224	0	
155	Personal Contractual	inspector de specialitate/IA/5/S CONTROL FINANCIAR PREVENTIV		6846	0	
156	Personal Contractual	inspector de specialitate/II/1/S		4129	0	
157	Personal Contractual	inspector de specialitate/II/2/S		3826	535	
158	Personal Contractual	inspector de specialitate/II/2/S		5096	0	
159	Personal Contractual	inspector de specialitate/II/3/S		4017	534	

160	Personal Contractual	inspector de specialitate/II/4/S	4064	267	
161	Personal Contractual	inspector de specialitate/II/4/S	5513		
162	Personal Contractual	inspector de specialitate/II/4/S CONTROL FINANCIAR PREVENTIV	6064	0	
163	Personal Contractual	inspector de specialitate/II/5/S	5622	0	
164	Personal Contractual	inspector de specialitate/I/3/S	4207	614	
165	Personal Contractual	inspector de specialitate/I/4/S	4329	614	
166	Personal Contractual	inspector de specialitate/I/5/S	4473	502	
167	Personal Contractual	inspector/IA/5/M	3796	243	
168	Personal Contractual	instructor de educatie/5/M	3939	408	
169	Personal Contractual	kinetoterapeut/2/S	4121	471	
170	Personal Contractual	kinetoterapeut/3/S	4327	494	
171	Personal Contractual	kinetoterapeut/4/S	4658	0	
172	Personal Contractual	kinetoterapeut/5/S	4667	614	
173	Personal Contractual	kinetoterapeut/debutant/0/S	3713	0	
174	Personal Contractual	kinetoterapeut/principal/4/S	5010	618	
175	Personal Contractual	kinetoterapeut/principal/5/S	5135	634	
176	Personal Contractual	logoped/4/S	4435	519	
177	Personal Contractual	logoped/5/S	4667	0	
178	Personal Contractual	logoped/principal/3/S	4888	618	
179	Personal Contractual	logoped/principal/5/S	5135	650	
180	Personal Contractual	lucrator social/2/M	3571	352	
181	Personal Contractual	lucrator social/5/M	3938	407	
182	Personal Contractual	lucrator social/5/M	4293	0	
183	Personal Contractual	lucrator social/principal/5/M	4112	446	
184	Personal Contractual	magaziner/4/M	5452	0	
185	Personal Contractual	magaziner/5/M	3645	205	
186	Personal Contractual	maseur/5/M	3876	398	
187	Personal Contractual	medic primar/5/S	15255	765	
188	Personal Contractual	medic specialist/2/S	10952	0	
189	Personal Contractual	medic specialist/5/S 1/2 NORMA DE LUCRU	6042	333	
190	Personal Contractual	medic specialist/5/S	12083	666	
191	Personal Contractual	medic/5/S	7812	568 1172	
192	Personal Contractual	muncitor calificat/II/5/G	5494	0	
193	Personal Contractual	muncitor calificat/IV/5/M	3357	169	
194	Personal Contractual	muncitor calificat/II/4/M	3639	337	

195	Personal Contractual	muncitor calificat/I/4/M	3639	346	
196	Personal Contractual	muncitor calificat/I/5/M	3746	337	
197	Personal Contractual	muncitor calificat/II/5/M	5462	0	
198	Personal Contractual	psiholog clinician/practician/3/S	4586	453	
199	Personal Contractual	psiholog clinician/practician/3/S	4586	476	
200	Personal Contractual	psiholog clinician/practician/4/S	4701	488	
201	Personal Contractual	psiholog clinician/practician/4/S	4701	476	
202	Personal Contractual	psiholog clinician/practician/5/S	5129	0	
203	Personal Contractual	psiholog clinician/practician/5/S 1/2 NORMA DE LUCRU	2562	0	
204	Personal Contractual	psiholog clinician/principal/3/S	5322	0	
205	Personal Contractual	psiholog clinician/principal/5/S	5550	650	
206	Personal Contractual	psiholog clinician/specialist/2/S	5288	0	
207	Personal Contractual	psiholog clinician/specialist/4/S	4893	476	
208	Personal Contractual	psiholog clinician/specialist/4/S	4892	519	
209	Personal Contractual	psiholog clinician/specialist/5/S	5015	546	
210	Personal Contractual	psiholog clinician/stagiar/2/S	4458	0	
211	Personal Contractual	psiholog/practician/1/S	4125	0	
212	Personal Contractual	psiholog/practician/2/S	4109	444	444
213	Personal Contractual	psiholog/specialist/3/S	4454	494	
214	Personal Contractual	psihopedagog/2/S	4232	0	
215	Personal Contractual	psihopedagog/principal/5/S	5135	650	
216	Personal Contractual	referent contabil/I/3/M	5440	0	
217	Personal Contractual	referent contabil/II/0/M	4488	0	
218	Personal Contractual	referent de specialitate/I/5/SSD	5779	0	
219	Personal Contractual	referent de specialitate/I/4/SSD	5485	0	
220	Personal Contractual	referent/I/3/M	4178	0	
221	Personal Contractual	referent/I/3/M	4307	0	
222	Personal Contractual	referent/I/5/M	4525	0	
223	Personal Contractual	referent/I/5/M	5715	0	
224	Personal Contractual	referent/I/4/M	5576	0	
225	Personal Contractual	referent/II/1/M	3596	0	
226	Personal Contractual	referent/II/2/M	5066	0	
227	Personal Contractual	spalatoreasa/4/G	3010	365	423
228	Personal Contractual	supraveghetor de noapte/1/G	2473	0	
229	Personal Contractual	supraveghetor de noapte/2/G	2651	0	

230	Personal Contractual	supraveghetor de noapte/3/G	2646	305	
231	Personal Contractual	supraveghetor de noapte/4/G	2712	312	
232	Personal Contractual	supraveghetor de noapte/5/G	2780	320	

Alte sporuri în cuantum adăugat la salariul de bază conform art.38 alin 2 lit a

Spor pentru muncă prestată în timpul nopții pentru personalul care își desfășoară activitatea între orele 22:00 și 6:00 în procent de 25% aplicat la salariul de bază conf. art.20 alin. 1

Spor pentru muncă prestată în 3 ture respectiv 2 ture 12/24 în procent de 15% aplicat la salariul de bazăconf Cap II art.1 alin. 1

Spor pentru muncă prestată în zilele de repaus săptămânal în procent de 100% din salariul de bază conform art.2 alin. 1

Având în vedere art.33 lit.f pentru personalul încadrat în funcția de Director General, Director General Adjunct, Director Executiv, nivelul veniturilor salariale se stabilește fără a depăși nivelul indemnizației lunare a funcției de Viceprimar conform art.11 alin 4, prin urmare nu beneficiază de sporuri adiacente la salariul de bază

Indemnizație de hrană acordată proporțional cu timpul efectiv lucrat conf. Art 18 din Legea 153/2017 , art.36 alin.(1) din O.U.G 114/2018

Șef Serviciu

Resurse Umane-Salarizare

Răduț Maria Monica



DIRECTOR GENERAL
DAN GOȘ PELMUȘ



Întocmit

Referent

Crăciun Ana Maria

